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Northern Region News



May 4, 1992

A Newsletter For Employees and Retirees

Issue 4

Setting Our Path

by Dave Jolly, Regional Forester

One of my first priorities on coming to Region 1 was to meet with the Regional Leadership Team and rangers to identify critical issues within the Region. Both the Leadership Team and rangers expressed their concern about where our efforts should be placed over the next year and a half.

A product of these discussions was a list of emphases and priorities intended to assist with conducting our activities for the immediate future.

We must continue to use the Forest Plans as the source of the best, most complete and integrated direction available. They also provide the forum for us to incorporate ecological principles and sustainable outputs.

To serve our publics, implement Forest Plans, and recognize the contributions of our people, we affirm the following as our emphasis and priorities for the next eighteen months:

RELATIONSHIPS: Relationships with the public, ourselves, and Congress must build on open communications and trust. We will tend to the needs of our employees and the public.

- o Emphasize internal communication to keep employees involved and informed, especially during dynamic times.

- o Highlight our employees' contributions by recognizing them through Regional and national awards, and encouraging their participation on task forces and working groups.

- o Promote communications both laterally and vertically through the organization, to include other Regions and the Washington Office.

- o Emphasize public participation in monitoring and evaluation, 5-year reviews and Plan amendments.

- o Increase up-front public involvement in Forest Plan implementation decisions.

- o Build credibility with the congressional delega-

tions. Recognize Congress as important partners for changing budget and program priorities.

FOREST PLAN IMPLEMENTATION AND MONITORING: Forest Plans are the foundation of National Forest management. They require awareness of the relationship between people, the land and its resources. Like ecosystems and people's desires, Forest Plans are dynamic.

- o Implement Forest Plans to meet congressional intent in our program achievement.

- o Utilize our approach to Sustaining Ecological Systems to identify the Forest Plan Desired Future Condition and attain resource outputs.

- o Complete all Five-Year Forest Plan Reviews utilizing on-going monitoring and evaluation.

- o Update Forest Plans in full partnership with all citizens, including tribes and other governmental interests.

ORGANIZATION AND WORK PRIORITIES: Our organization must adjust to work priorities and respond to changing emphases. We are accountable for accomplishing programs within the budget.

- o Recognize existing organizations while dealing with transition budget situations. Minimize impact on people.

- o Emphasize teamwork in resolving organizational issues during current year.

- o Develop organization structures that are flexible to accomplish the job that needs to be done given anticipated budgets.

Because of the heavy demands placed on our program areas and staff, it is hoped that these priorities will assist in carrying out our responsibilities during the coming months.





Dave Wright

David J. Wright, Forest Supervisor of the Allegheny National For-

Dave Wright Returns to Region 1 as IPNF Supervisor

est, Warren, Pennsylvania, has been promoted to supervisor of the 2.9 million-acre Idaho Panhandle National Forests.

He went to the Allegheny National Forest from the Northern Region headquarters where he served as the sale preparation group leader in the Division of Timber Management from 1982-87.

Born in Seattle, Washington, Wright grew up in Alaska, Hawaii, Guam and California. He graduated from Oregon State University in 1966 with a degree in

forest management. Following graduation, Wright held various full-time positions at Klamath National Forest in California until 1972, when he became assistant timber management officer for the Modoc National Forest in California. From 1974 to 1982, he was district ranger for the Big Bar Ranger District, Shasta-Trinity National Forest, California.

Wright is married and he and his wife are the parents of two children.

Planting Trees for the Gallatin

by Kay Bugger, Information Assistant
Gallatin National Forest

What do Patagonia, a clothing company, and the Timber Framers Guild of North America have in common? Answer: They are both interested in the environment and both volunteered to make a difference in the Gallatin National Forest.

In spring of 1991, Patagonia's mail order division in Bozeman contacted the Gallatin and volunteered to do a project. They were put to work at the abandoned Langhor Lead Mine in the Hyalite drainage. Bozeman Ranger District employees had been working on getting a three-acre site back to its natural appearance by filling in the mine shaft and contouring the ground. Tree cover was the next step.

Ten dedicated employees of



Patagonia Company employees plant trees at the Langhor Lead Mine

Patagonia went to work planting lodgepole pine seedlings. A full day and 1,032 trees later, the site was inspected for quality and the group passed with outstanding results! In October, after a full growing season, the site was inspected again, with an excellent survival rate of 90%!

While at a gathering in Big Sky, Montana, the Timber Framers Guild of

North America contacted the Gallatin to see what they could do to help "their" environment. Again, tree planting was the assignment, but this time the Doe Creek drainage was selected, just south of Big Sky.

Over 100 folks turned out for the job, but since tools were in short supply, many people took the opportunity to talk with Forest Service personnel, asking a wide variety of questions on the management of National Forests throughout the country.

Our thanks to these people and the many other volunteers who have contributed in making our National Forests a better place.

Passport in Time

by Mike Beckes, Regional Archaeologist



PIT volunteers excavate at Hemlock Cathedral Site, Nicolet National Forest, Wisconsin

Forest Service carry out a wide variety of important preservation projects throughout the Region. PIT projects are designed to provide the volunteer with a safe and enjoyable experience on the National Forests and to accomplish badly needed management with an emphasis on public service.

Region 1 Forests will host 12 Passport in Time projects this summer. Some examples include:

Relocating Custer's 1876 Line of March to the Little Bighorn.

Passport in Time (PIT) is an innovative new national cultural resource volunteer program which is getting rave reviews from the public. It provides unique educational and personal growth opportunities for our increasingly diverse publics through participation in a variety of cultural resource projects in the National Forests.

PIT volunteers are recruited locally and through a national clearinghouse and represent the most diverse group of people imaginable. Retirees, students, and folks from every ethnic and vocational background are united on PIT projects by their common interest in their historical roots as Americans and by their desire to make a meaningful contribution to historic preservation.

Actually working on the excavation of a 10,000 year-old archaeological site, helping restore important historic buildings,

designing interpretive exhibits on early logging, or conducting oral history interviews on early mining history are just some of the PIT projects planned in the Northern Region this summer.

As many as 150 local and national volunteers will help the

to thirty volunteers will join Dr. Richard Fox and his crew in a high-tech attempt to actually locate the precise trail used by General George Armstrong Custer and the Seventh Cavalry across the Little Missouri National Grasslands to their fateful encounter on the Little Bighorn. Clearly some new pages in the Custer story remain to be written in the Custer National Forest this summer!

In Search of Ice Age Man at Steel's Pass. Six volunteers will be integrated with a professional university crew on an excavation project in the Deerlodge National Forest of a 6,000 to 10,000 year old camp site. Stone artifacts and pottery shards from the site indicate both a very early occupation, perhaps by ice age hunters, and a long sequence of human use which left a critically important cultural record in the soil to be deciphered by modern archaeologists.

Turning Back the Clock in Historic Marble Creek. High quality exhibits on the colorful homesteading, mining, and logging history of the area will be designed and installed in the rustic Marble Creek gateway pavilion by volunteers. The PIT crew will also work on interpretive signing and will help salvage historical artifacts in the area. Volunteers will certainly have stories to tell about spending their summer in this wild and beautiful part of historic Idaho.

These are just three of the twelve exciting Passport in Time projects being planned for 1992 within the Northern Region. With creative partnerships and the energy and enthusiasm of our PIT



Volunteers work with FS archaeologist Tom Scott to measure and map an historic cabin

volunteers, we can help insure the "future of the past."

For more information on the PIT program or individual projects, contact Regional Archaeologist Mike Beckes at (406) 329-3654.

National Volunteer Awards

by Carole Meyers, Manpower Development Specialist
Regional Office

During 1991, a total of 2,302 volunteers gave the Northern Region \$1,681,240 of appraised value of work. April 26 through May 2 was National Volunteer Week and an appropriate time to formally thank volunteers for their generous donation of time and effort.

Volunteers in Region 1 have provided invaluable services in a variety of areas—such as helping with everyday staff workloads, conducting special projects, and maintaining campgrounds. With budget cutbacks, volunteers become increasingly important in helping the agency carry out its mission and provide essential services to the public.

No better examples of dedication and service to the agency can be found than those people chosen to receive the prestigious Chief Forester's national volunteer awards. Of the twelve nominated from Region 1, four were selected. They include:

For "Individual Volunteer Service" - **George Regan**, Bitterroot National Forest

For "Retiree Volunteer Service" - **Ben Mayger and Al Adams**, Helena National Forest

For "International Volunteer Service" - **Rosaleen Ward**, Nez Perce National Forest

For "Youth Volunteer Service" - **Environmental Education Crew**, Beaverhead National Forest

Our congratulations to the nominees and winners.

George Regan

by Dixie Dies, Public Affairs Officer
Bitterroot National Forest

George Regan, presently a volunteer with the Bitterroot National Forest, was a deputy sheriff and private investigator in Colorado and Michigan before his retirement. Though he enjoyed his career, he was ready for a change. He wanted an activity that involved interaction with the public and working in the outdoors.

Since 1985, Regan has worked for three National Forests and donated over 6,000 hours. At the Livingston Ranger District, Gallatin National Forest, Regan worked as a campground host for the Pine Creek and Snowbank Campgrounds and assisted with the maintenance and repair of campground facilities. Without his help, the Forest would have been faced with either not opening the campgrounds or requiring visitors to pack out their own garbage.



George Regan

When Regan and his wife moved to the Missoula area in December 1987, Regan volunteered with the Missoula Ranger District, Lolo National Forest, in several areas: enforcing campground rules and regulations, maintaining campgrounds, law enforcement, and in many other areas.

Since moving to Hamilton in December 1988, Regan has worked for the Public Affairs and other divisions of the Bitterroot National Forest in a variety of jobs, such as responding to requests for information, filing news clippings, helping with the Forest Annual Report, developing brochures, filling in for the receptionist for the Public Affairs office, and conducting trail checks.

Any return? He considers his pay to be the privilege of working outside in the wilderness he loves and the opportunity to provide top quality customer service to visitors wanting to use public lands.



Rosaleen Ward

Rosaleen Ward

by Cindy Lane, Ranger
Selway Ranger District
Nez Perce National Forest

Rosaleen Ward is currently on a one-year volunteer internship from New Zealand. After completion of graduate work from the Department of Parks, Recreation and Tourism, Lincoln College, New Zealand, Ward wanted to gain experience in recreational planning. It was through a program based out of Everson, Washington, called Experience International that she came to the Selway Ranger District, Nez Perce National Forest, in July 1991. Since that time she has become a valuable member of the recreation management program.

Ward's accomplishments include: coordinated the development and construction of a visitor center kiosk in Lowell, Idaho; coordinated the development and construction of an interpretive site at the historic O'Hara CCC site; developed a partnership with the University of Idaho College of Range, Forestry, and Wildlife to gather information about the customers visiting the Selway District; assumed a leadership role in the development of a management plan for the Elk City Wagon Road; led the Forest's efforts in the annual updating of the Idaho County Visitor's Guide.

In addition to her contributions to the Forest Service, Ward has been a valuable member of the local community and donated time to many projects. Her dedication to customer and community service embody the Forest Service mission of "Caring for the Land Serving People."

National Volunteer Awards



L to R - Al Adams and Ben Mayger

Al Adams Ben Mayger

by Mike Oliver, Public Information Team Leader
Helena National Forest

Al Adams and Ben Mayger of Helena, Montana, have made highly significant contributions to the Region since becoming active volunteers in 1989. They have been key players in fostering preservation of the Region's important historic sites and structures. In April 1990 they volunteered a month of their time to train with the National Park Service to enable them to direct the restoration of the historic Eagle Guard station in the Helena National Forest. They also assisted with the restoration of the Hogback Cabin in the Lolo National Forest and windows at the historic Savanac Nursery complex, also in the Lolo.

They have been heavily involved in other facets of Forest Service business as well. Specific projects pursued include: restoration of design of the Continental Divide National Scenic Trail (CDNST) markers, personally installed markers on 55 miles of the CDNST, and developed and produced a horse training seminar for Region 1 employees.

Mayger and Adams were both busy executives before their retirement. Ben Mayger, born and raised in China, was general manager for European operations for Texaco, Inc., when he retired in 1986. He had 35 years of service with the company, including 25 years in foreign assignments. Mayger and his family were living in New York when they made the decision to move to Montana where Ben had vacationed since childhood.

Al Adams was president of Elk River Concrete upon his retirement in 1989. He had been in the construction and pipe business for 35 years. Adams is also a former Forest Service employee. He worked on the Six Rivers National Forest from 1947 to 1952.

Both men are active in other civic-related projects. As to why they have devoted so much of their time as volunteers, Mayger gives his reason: "Montana has been very good to me and my family for many years and I feel strongly that it is time to put a little of that investment back." Certainly both have amply demonstrated their commitment and respect for the work of the Forest Service. Adams' view of the agency is that "the National Forests are a treasure," which deserve to be treated "with a lot of care and dignity." Their long hours and hard work expended on behalf of the Forest Service is telling evidence of that spirit of caring.

Beaverhead Crew

by Sandy Kieckbusch, Support Services Specialist
Sheridan Ranger District
Beaverhead National Forest

The work of the Beaverhead Environmental Education Crew was part of a program for teenagers originated by Jim Lane,



L to R - Jim Lane, Don Edmisten, Chris Braach, Jeff Barron, B.J. Robertson

Sheridan District temporary employee. Four young men from Sheridan, Montana, volunteered as participants: B. J. Robertson, Jeff Barron, Chris Braach, and Don Edmisten.

During the summer of 1991, the crew completed 12 projects: installation of jack-leg, enclosure, and electric fencing; slash cutting; campground cleanup; rejuvenation and transplanting project; trail reconstruction; bridge construction; and water line repair and installation. The crew was limited to the use of handtools, but did learn the proper use of power tools by observation. Throughout the summer the crew had a perfect safety record.

Three workshops were also held as part of the program. Instruction was given in the area of law enforcement, featuring local State Game Warden Jim DeBoer, Madison County Sheriff Lee Edisten, and Forest Service Law Enforcement Officer Richard King; standard First Aid and CPR courses; and how to trap and radio collar elk, taught by Robert Brannon, Department of Fish and Wildlife and Parks biologist.

It was a very educational and enjoyable summer for the crew, who called their work "Operation Awesome." In their many hours of field work, they also performed a vital service to the Sheridan Ranger District.

How to Use EXPLOSIVES to Improve Habitat (very carefully)

by Jody Heyl, Wildlife Biological Aide
Priest Lake Ranger District
Idaho Panhandle National Forests

Using explosives to create potholes may sound like a drastic approach. You may also wonder why the Forest Service would want potholes.

The answer is to improve waterfowl habitat. Last fall, during the end of October, the wildlife section of the planning shop at the Priest Lake Ranger District (PLRD) completed a project using explosives to increase the amount of wetland along Kavanaugh Creek and to make the site more attractive to waterfowl and other animals. Explosives are a recognized method of

pothole creation and can have less impact on the ground than heavy equipment.

In 1989, the first pothole expansion project was completed to enlarge an abandoned beaver pond to make the area more appealing to wildlife. In October, the creation of a second pond roughly 100 feet northwest of the existing pond was initiated. Assisting the wildlife crew with this project were Mike Knodel from the Supervisor's Office, who was the blasting supervisor, and Sonny Perin of Roads at PLRD.

Approximately 100 holes were dug in the area in which the expansion was to occur. Explosives were put into bags, the bags sealed with tape and placed into the holes which were then infilled with dirt. A total of 15 to 25 charged holes were connected with blasting cord and set off in a single explosion. Several sets of explosions were triggered to obtain the desired effect. The newly created area increases the waterfowl habitat by 100 feet by 75 feet.

This spring, Dennis Riley and Matt Butler, biological technicians at PLRD, continued the improvement of the Kavanaugh Creek pothole expansion area. One of the Kavanaugh Creek tributaries was diverted to flow into the newly created potholes which will help insure that there will be water in the potholes during drier times of the year.

Dennis and Matt also planted 600-700 willow shoots and seeded about 25 pounds of grass seed in the area surrounding the potholes and on the islands created during the expansion to help revegetate the area for wildlife and for stabilization. They also planted about 25 dogwood shoots at the site of the



Dennis Riley, biological technician, in crater created by explosion

improved beaver dam.

Earlier this spring on an inspection visit to the pothole expansion area, I photographed the new seasonal changes to the area, and observed several types of wildlife use in evidence. There was a pair of Canadian geese feeding at the site of the 1989 expansion when I arrived. During the time I was at the site a pair of mallard ducks flew onto the pond created in 1989, and a pileated woodpecker was seen and heard on a nearby snag. Throughout the entire area there were deer, moose and coyote tracks and scat present. The use of explosives was economical, quick and easy to use, not harmful to the environment, and combined with the improvements made this spring, the area is expected to be much more beneficial to the wildlife creatures using the pothole expansion area.

The Nez Perce Lends a Helping Hand

by Menn Pollworth, Information Assistant
Nez Perce National Forest



Volleyball game at Grangeville Elementary School, Grangeville, Idaho

A good time was had by one and all. Employees of the Shearer Lumber Company at Elk City organized a volleyball team. Forest Service employees at Slate Creek Ranger Station sponsored a burger lunch. Schools in Elk City and Grangeville opened their gym doors for volleyball games while the VFW Post #1183 at Elk City and the Eagles Club in Grangeville accommodated a chili feed.

The purpose was to help Andra Seubert, a firefighter and engine operator for the Red River Ranger District. Andra received injuries from an off-the-job vehicle accident last October. She has made good progress in her recovery and has accepted the position of assistant dispatcher at Red River, with a starting date sometime in the near future.

Although Andra was fortunate to survive the accident, she was faced with heavy medical expenses. But help came through the dedication, support and generosity of many friends, family, neighbors, acquaintances, and coworkers. On the Nez Perce, helping each other counts!



Sikes Act Makes a Difference

by Kathy Torquemada,
Appeals/Special Programs
Wildlife and Fisheries
Regional Office

The Montana Sikes Act Habitat Enhancement Program was created to enhance habitat for the animals hunted, fished and trapped on public lands. The Sikes Act of 1974 authorizes the Forest Service and Bureau of Land Management to work with the Montana Department of Fish, Wildlife and Parks (FWP) and the State's licensed hunters, trappers and anglers to enhance and rehabilitate fish and wildlife habitat on public lands.

Habitat enhancement projects come from proposals supplied by Forest Service, BLM, FWP biologists and interested sportsperson's organizations. A committee composed of representatives of all involved agencies, as well as anglers, hunters and trappers review project proposals and make their recommendations. This year a total of 29 project proposals were reviewed.

Approved projects on Montana Forests for this year totaled over \$100,000 in allocated funds. One of those given approval is the Petty Creek Bighorn Sheep Enhancement Project, located about 20 miles west of Missoula in the Lolo National Forest. This project is also partially funded by the Foundation for North American Wild Sheep through the Challenge Cost -Share program.

Involved is the treatment of about 1,200 acres of year-long bighorn sheep range. The lack of natural fire has resulted in poor or reduced habitat for the sheep compared to what was available in presettlement times. Today about 150 bighorn sheep use the area. They are hunted—the No. 2 ram in the State was taken from this area. Sheep viewing is also a popular activity.

Without treatment, conifers will continue to encroach on openings, eroding usable bighorn sheep habitat. With reduced habitat will come an increased risk of disease. The goal, therefore, is to create better habitat conditions in order to maintain the current population. Ultimately the program could result in avoiding a 20-50% loss in numbers of the bighorn in the Petty Creek area.

For additional information on the Sikes Act program, please contact Kathy Torquemada: ROIA or (406) 329-3509.

Historic Archaeology Conference

"First Ever" in Montana

by Jack de Golia, Public Affairs Specialist
Beaverhead National Forest

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or the first time in Montana, a conference was held which focused solely on the field of historic archaeology. The meeting, which took place March 5-7 at Western Montana College in Dillon, was co-sponsored by the college and the Forest Service. It was coordinated by Mike Ryan, archaeologist with the Beaverhead National Forest.

As opposed to prehistoric archaeology, historic archaeology is concerned with societies capable of recording their own history. In the United States, historical archaeology deals with the development of culture since the 15th century. In the Northern Rockies, the historic archaeologist studies culture from about 1805 to the present.

At the meeting, archaeologists learned new ways to extract information from historic sites, and improve the practice of historic archaeology in the state. Considerable discussion was devoted to techniques of dealing with historic mining sites.

Speakers included two leading historic archaeologists in the western United States, Dr. Rick Sprague, professor of anthropology, University of Idaho; and Dr. Don Hardesty, professor of anthropology, University of Nevada, Reno. Other speakers were James MacDonald, well known historical architect from Missoula who consults and contracts with the Forest Service and National Park Service on preservation of historic structures; and Dr. Dale Tash, manager of Bannack State Park and emeritus professor of history at Western Montana College.

This year's "first-ever" gathering was so successful that everyone was calling for a yearly meeting to help advance the field of historic archaeology in Montana.

Region 1 Hosts Recreation University in '93

By Larry Blocker, Landscape Architect
Wilderness, Recreation & Cultural Resources
Regional Office



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everal Region 1 employees recently attended the Recreation University in Salt Lake City. All of them came away from the session motivated and enthused about the Recreation Management Program. All that energy can now be used to help plan the next Recreation University which is to be held here in the Northern Region.

R-1, along with Regions 2 and 4, are rotating the hosting responsibilities for Recreation University. The next University will be in Spokane the week of February 22-26, 1993.

Larry Blocker, who is helping coordinate the planning effort for next year, said that although the focus might still be on recreation, wilderness, and cultural resources, the intention is to make the Northern Region University more integrated than past Universities have been. He has already made contact with other resource sections in the Regional Office to discuss their involvement. The theme is "Quality Service for the Owners and Customers of the National Forests." The owners are the visitors to and the users of the National Forests and their products. Customers are both internal and external.

The intent is to incorporate as many annual training needs into the University as can logically be handled to have a cost effective training program in Wilderness, Recreation, and Cultural Resources.

Cabin Rental Program - a Success Story

by Barbara Mangan, Appeals and Special Uses
Wilderness, Recreation & Cultural Resources
Regional Office



The Recreation Cabin Rental Program began as an experiment in 1979. By 1991, over 60 cabins and lookouts were included as part of the program.

There have been many benefits. It has placed underutilized buildings into more productive use. It has proved an excellent way for the public to enjoy a unique historical resource and a means to aid in the preservation of the historical integrity of the facilities. There have been financial gains in rental receipts which are retained at the Forest level for the maintenance and repair of the facilities. In most cases, the cabins are in the best condition they have been in years. As a result of increased occupancy, vandalism has decreased.

Coordinated scheduling allows the cabins and lookouts to be used by the public during periods when not needed for administrative use. In most cases that is in the winter months, although some cabins in the program are available to the public year round.

One challenge to the program is the cost of administration, which must be funded from Operation and Maintenance funds. Volunteers, campground hosts and various user associations have pitched in to help reduce cleanup and maintenance costs.

The potential for personal injury is another concern. All facilities are inspected routinely for safety hazards and information supplied to the renters is specific on the proper use of the facilities. Renters are also informed of the inherent risks. In the 12 years of the program, no liability cases have been filed.

More and more of the recreating public have become aware of the program, which has resulted in more cabins being placed into service. District personnel involved in the administration of the program are enthusiastic about its success. The program reflects quality customer service for the public and a benefit for the Forest Service as well.

A new directory for 1992 is currently being printed and will be available soon for distribution to all Forests.

The Way We Were...

by Madelyn Kempf,
Public Affairs Specialist
Bitterroot National Forest



The Darby Ranger Station, built in 1937-38, is eligible for the National Register of Historic Places

Because of the efforts of dedicated personnel at the Darby Ranger District, and support from members of the local community, work is underway to restore the original character of the old District Office for use as an information center/museum.

Located next to the existing Ranger District office on Highway 93 in Darby, the information center will be a convenient place for visitors to purchase wood permits, maps and interpretive books. There will also be individual rooms containing historic memorabilia, exhibits and artifacts that recreate how the office looked over a half century ago.

The theme of the visitor center will be the late 1930's to early 40's when the Darby Ranger Station served as a communication link with trails and telephone lines to the Selway country. Trail and phone line maintenance, along with firefighting, were the major activities of district personnel at that time.

Project Coordinator Terri Hinman is responsible for gathering furniture, equipment, and memorabilia from this era. Because of Hinman's diligence, the "Ranger's" office looks much like it did when Ranger Russell Fitzgerald moved into the office in 1939.



Darby District employee Jim Leverton works with Preservation Team

The Region 1 Historic Preservation Team recently spent two weeks at the historic Darby Ranger Station restoring the ceilings and pine floors to their original 1930's condition.

The Preservation Crew is a "first" within the Forest service system. Prior to the formation of the team, which consists of Bernie Weisgerber, Dale Swee, Cary King and Bill Harris, work on historic structures was accomplished by contractors and some in-house personnel.

"When we talk about specialized skills, I don't want preservation work to sound like a mystical thing—it's simply good maintenance management," stressed project supervisor Bernie Weisgerber. "All work is done to last by professional carpenters. We are here to do quality maintenance work which should last another 50 years without major repairs."

Darby District employees Jim Leverton and Joe Davis recently attended a week-long preservation workshop at Savanac Nursery, Lolo National Forest, to enable them to follow up with other needed rehab. This summer and fall they'll be busy rebuilding windows, replacing sash cords, removing and reglazing all the glass panes. They should be experts by the end of the project. The double hung, six-over-six pane windows contain 180 panes of glass!

Family Forestry Expo

by Ken Brewer, Forester
Hungry Horse Ranger District
Flathead National Forest

Mark your calendars to attend the third annual Flathead Family Forestry Expo on the weekend of May 16th and 17th. See how forests are managed for their many multiple uses and talk with the professionals responsible for their care. The event will be held at its permanent location at the Trumbull Creek Educational Forest, two miles north of the junction of U.S. Highway 2 and Montana Highway 40, midway between Whitefish and Columbia Falls. Activities will begin at 9 a.m. on Saturday and 12 noon on Sunday. This year, as in past years, Flathead National Forest employees will be active cooperators in this event.

Family Forestry Expo is a great family outing designed to be fun and informative. Last years Expo was attended by nearly 1,400 folks on the weekend and over 700 fifth grade students during the weekday program. This years Expo will be attended by over 1,200 students and 1,500 to 2,000 people are expected for the weekend activities. Foresters, biologists, loggers and others, work together to put on demonstrations, displays, and outdoor classrooms showing how forests provide the wealth of timber products, fish and wildlife, recreation and employment opportunities that we have all come to count on. This is an excellent opportunity to meet with a broad cross section of the public and share information on forestry.

A backcountry lunch is provided each day at noon, giving you an opportunity to meet new friends and share in the discussion of the Expo activities. All of this totally free of charge, compliments of the Family Forestry Expo. Hope to see you there!



In Memoriam

Albert C. Austin, born in 1896 near Thompson Falls, Montana, died March 22 at Fort Bragg, California. After service in World War I, Austin began working summers for the Forest Service. He passed an equivalency test for the position of forest ranger, and was employed as a ranger for the Flathead

National Forest from 1923 to 1929. During that time he was summer ranger at Black Bear and then at Elk Park.

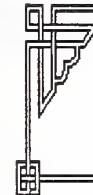
In 1929 he was appointed the first forest ranger for the newly formed Missoula Ranger District of the Lolo National Forest, where he worked until his transfer in 1943 to the Kootenai National Forest. In the

Kootenai, he worked as ranger for the Libby Ranger District, then as chief cruiser. He retired from the agency in 1952, moved to Oregon, later settling at Fort Bragg, California.

H. George Fagerstrom, 71, died in Hamilton April 20. Born in San Diego, California, he worked for a short time for the Forest Service. Later he entered the construction and carpentry business and operated his own company until moving to Hamilton in 1965. He and his wife owned and operated Little Auty's Antiques and the Bitterroot Mall in Hamilton.

Leonard F. Krout, 65, died of cancer April 17, in Missoula. Born in Missoula, Krout was raised in Corvallis.

In 1945 he became a smokejumper for the U. S. Forest Service in Missoula. After 30 years of service, he retired as superintendent of the Smokejumper Center in 1976.



Albert Austin in 1929



Personnel Update

BEAVERHEAD NATIONAL FOREST

DUHAME, ROBERT, career cond appt, eng equip oper (foreman), SO
 ENGLE, CAROL, rge conserv, Dillon RD, reassign, rge conserv,
 Prineville RD, Ochoco NF
 MUNOZ, MIKE, rge conserv, Dillon RD, promotion, rge conserv,
 Peaks RD, Coconino NF
 SUGAR, CHRIS, co-op, frstr trainee, Dillon RD
 TATTERSALL, KITTY, frstr tech, Madison RD, promotion, frstr,
 Norwood RD, Grand Mesa NF

BITTERROOT NATIONAL FOREST

ESCHENBACHER, BEN, teacher, Trapper Creek CCC, reassign,
 guidance counselor
 HUGHES, MELISSA, comp asst, Trapper Creek CCC, promotion,
 supp serv supv
 JOHNSON, BRAD, frstr tech, Darby RD, belt buckle award
 KIRKENDALL, JACK, frstr, R4/Payette NF, Council RD, reassign, FMO, SO
 KOWACK, MARK, guidance counselor, Trapper Creek CCC, reassign, teacher
 MARSH, SHIRLEY, pers asst, SO, promotion
 MARVIN, ELEANOR, pers asst, SO, promotion
 NIELSEN, ROD, work prog off, Trapper Creek CCC, cash award

CLEARWATER NATIONAL FOREST

BRICKELL, TIM, frstr, Powell RD, cash award
 CLARK, LEE, frstr, Powell RD, cash award
 COLE, ARLEN, lead frstr tech, Palouse RD, career cond appt
 JACKMAN, BARBARA, info recept typ, Palouse RD, reassign,
 civ pay clk, Palouse RD
 KAAGE, WILLIAM, frstr, Powell RD, cash award
 LUBKE, WILLIAM, supv frstr tech, Powell RD, cash award
 PRESTON, JOHN, frstr tech, North Fork RD, promotion
 SMITH, CAROL, procur asst, SO, promotion
 TAYLOR, ROSS, land survyr, SO, promotion

DEERLODGE NATIONAL FOREST

BIEBER, PATRICIA, info recept, SO, reassign, acct tech, SO
 BOLLENBACHER, BARRY, frstr, Butte RD, promotion, frstr, RO
 KELLEY, IRENE, acct, SO, promotion
 ROCHE, WANDA, frstr tech, Butte RD, reassign, frstr tech, Jefferson RD
 SNYDER, CHARLYN, Dept of Int, transfer, supv frstr tech, Jefferson RD
 WARD, NORMAN, civ eng, SO, promotion, supv civ eng, National Parks

FLATHEAD NATIONAL FOREST

ANDERSON, JERRY, supv frstr tech, Swan Lake RD, spec act award
 BENNETT, DONALD, frstr tech, Swan Lake RD, spec act award
 BENNETT, WALTER, frstr tech, Hungry Horse RD, spec act award
 BUNNELL, DAVE, fire mgmt/ecology staff off,
 sustained superior perf award
 CONARD, BEN, biol tech, SO, spec act award
 CRABTREE, GLADYS, comp asst, SO, transfer, comp asst,
 Nat'l Pk Serv, Boise, ID
 FORTUNE, ROBERT, civ eng tech, Swan Lake RD, spec act award
 HOPE, TOM, frstr (adm), Glacier View RD, spec act award
 JOHNSON, MARILYN, frstr tech, SO, sustained superior perf award
 LINSE, PAUL, supv frstr tech, Glacier View RD, spec act award
 MILLER, DAVE, supv frstr tech, Tally Lake RD, spec act award
 REESMAN, LLOYD, RnW&L staff off, SO, spec act award
 RICHARDSON, TED, supv frstr tech, Swan Lake RD, spec act award
 STANLEY, GAIL, comp asst, Glacier View RD, employee of the quarter
 SWOPE, BILL, supv frstr, Tally Lake RD, spec act award
 TVEIDT, TED, frstr tech, SO, spec act award
 VAN DAVIS, MARTIN, frstr tech, SO, spec act award
 WARREN, GREGORY, frstr (adm), Spotted Bear RD, sustained superior perf award
 WEAVER, GAYANNE, comp asst, Swan Lake RD, promotion
 WITTINGER, WILLIAM, wildl staff off, qual step increase (QSI)

HELENA NATIONAL FOREST

ADELBLUE, JERRY, frstr, SO LMP Team Leader, reassign
 BULCHIS, KATHY, wildl biol, SO, promotion, White Mountain NF
 CHAMBERS, DWIGHT, frstr, SO EIS Coor, reassign
 ECCLES, TERRY, frstr, BLM, transfer, Townsend RD
 HART, BARBARA, procur clk, SO, promotion
 SESTRICH, JOLENE, stu trainee (eng), Kootenai NF, reassign, SO
 WILEY, ARLENE, acct tech, SO, cash award

IDAHO PANHANDLE NATIONAL FORESTS

ANDERSON, ROD, cash award, Coeur d'Alene Nursery
 BEHRENDS, ELIZABETH, off auto clk, conv to career cond appt,
 fin clk, St. Maries RD
 BRENNER, KAREN, stu trainee (frstr), conv to career cond appt,
 frstr trainee, Fernan RD
 BRO, MARGARET, cash award, SO
 CONVERSE, HOWARD, cash award, Sandpoint RD
 CORVINO, PATRICIA, exc appt, SCSEP, Fernan RD
 DEITER, DALE, cash award, Bonners Ferry RD
 EDDY, JANET, supp svc supv, reinstatement, Priest Lake RD
 ESKRIDGE, ELMER, cash award, Sandpoint RD
 FISCHER, FRED, cash award, SO
 GLEN, DAVID, cash award & QSI, Bonners Ferry RD
 GOODNOW, VALERIE, cash award, Wallace RD
 GRUNDEN, KATHRYN, promotion, off auto clk, SO
 GUNTER, DONALD, cash award, Bonners Ferry RD
 HANSEN, CLAIRE, cash award, Sandpoint RD
 HANSEN, LORI, res clk, promotion, Priest Lake RD
 HART, PATRICIA, cash award, Bonners Ferry RD
 HENDERSON-NORTON, DEBORAH, frstr (adm), promotion & QSI,
 Bonners Ferry RD
 JACOBSON, CHRISTOPHER, cash award, Bonners Ferry RD
 JARRELL, TERRIE, stu coop trainee, conv to career cond appt, civ eng, SO
 KLARICH, ROBERT, frstr, temp promotion NTE 7/5/92, frstr, Bonners Ferry RD
 LINDSTROM, CONNIE, cash award, SO
 LUTS, JACK, promotion, civ eng tech, St. Maries RD
 MCEVERS, DANIEL, cash award, Sandpoint RD
 MCHUGH, JUDITH, hydrol, Six Rivers NF, promotion, hydrol, Fernan RD
 MCNEARNEY, CHARLES, cash award, Sandpoint RD
 MCPHERSON, WILLIAM, cash award, Sandpoint RD
 MALDONADO, ALICIA, comp asst, Stanislaus NF, promotion, comp spec, SO
 MITCHELL, DELVIN, frstr (adm), reassign, supv frstr, SO
 MULLEN, PATRICK, promotion, wildl bio, Avery RD
 MYERS, GRADY, conv to appt, promotion, conv to career cond appt, SO
 NAFFIN, KEVIN, frstr tech, promotion, Sandpoint RD
 NEWTON, GARLAND, cash award, Sandpoint RD
 NIEMAN, JAMES, cash award, Sandpoint RD
 OMI, STEVEN, frstr/horticulturist, promotion, Coeur d'Alene Nursery
 PARKER, WILLISON, QSI, Bonners Ferry RD
 PARKER-SMITH, SYDNE, supv resour clk, promotion, supv resour spec, SO
 PEARCE, MARY, cash award, SO
 PENNICK, JEFFREY, frstr tech, promotion, Sandpoint RD
 RIPATTI, LORI, QSI, Bonners Ferry RD
 ROSS, TIMOTHY, cash award, Sandpoint RD
 STUDER, DANIEL, cash award, Bonners Ferry RD
 WHITE, LARRY, supv frstr tech, retire, Priest Lake RD
 WILKINS, DEBORAH, stu trainee (frstr), promotion, frstr trainee,
 Bonners Ferry RD

KOOTENAI NATIONAL FOREST

CORYELL, LARRY, supv frstr, R3, Kaibab NF, reassign, Three Rivers RD
 DILLON, LERAY, frstr tech, R3, Gila NF, reassign, Three Rivers RD
 DILLON, ZANDRA, supv contract spec, R3, Gila NF, reassign, contr spec, SO
 HAMMOND, MARK, frstr, Three Rivers RD, transfer, BIA
 JOHNSON, CINDY, appt, info recpt, Fisher River RD, CSSC
 JULIANO, GERALDINE, purch agt, R3, Gila NF, promotion, supv cont asst, SO
 ROBERTSON, JEANNE, contractg spec, SO, AS, promotion
 SMITH, GREG, frstr, Libby RD, reassign, R2, Grand Mesa/Uncompahgre/
 Gunnison NF

Personnel Update

LEWIS & CLARK NATIONAL FOREST

ADOLPHSON, GORDON, frstry tech, Kings Hill RD, conv to career cond appt
 DECKER, MONTANA, comp prog, SO, promotion, comp prog anal
 DENNIS, CLAIRE, fin asst, SO, cash award
 DUNCAN, LORI, stu trainee, Deerlodge NF, promotion,
 stu trainee, Judith RD
 KARLSON, MARIE, off auto clk, Kings Hill RD, promotion,
 off auto clk, Rocky Mtn RD

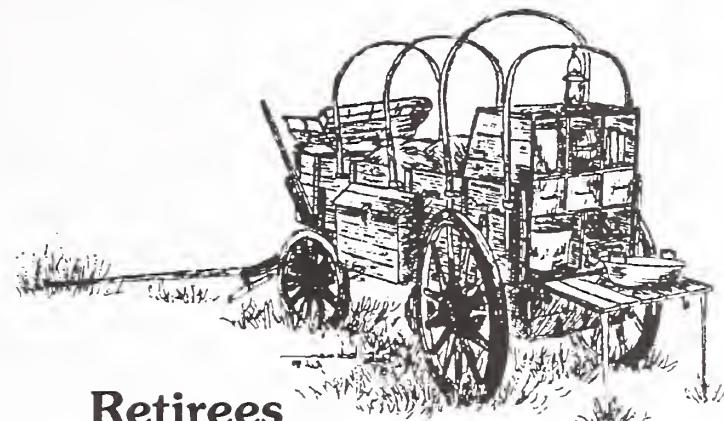
NEZ PERCE NATIONAL FOREST

ASH, BILLY, eng equip oper, SO, conversion to career cond appt
 CANADAY, LISA, pers clk, SO, promotion, Clearwater RD
 CHRISTENSEN, PAUL, frstr tech, Clearwater RD, cash award
 ECKFORD, DONALD, frstr tech, Salmon River RD, cash award
 GOLDAMMER, OLIVER, frstr tech, SO, cash award
 HAYES, DAVID, frstr, SO, cash award
 HEIKEN, WILLIAM, supv frstr, Salmon River RD, cash award
 HIGH, MARY ANN, wildl biol, Moose Creek RD, cash award
 LEDUC, GEORGE, supv civ eng, SO, promotion
 MILLER, TERRY, eng equip oper, SO, career cond appt
 MORRIS, THOMAS, supv frstr tech, Salmon River RD, cash award
 NELSON, JOHN, frstr tech, Salmon River RD, cash award
 NELSON, RANDY, lead frstr tech smkjmpr, SO, promotion
 ORTEGA, STEVEN, rge conserv, Clearwater RD, cash award
 PARADIS, WAYNE, fish biol, Clearwater RD, cash award
 PARADISO, SUE, frstr, Clearwater RD, cash award
 PETERSON, MARK, supv frstr, Clearwater RD, cash award
 PHILLIPS, GERHARDT, frstr tech, Salmon River RD, cash award
 PHILLIPS, HELEN, comp asst, Salmon River RD,
 SCHOO, JANICE, adm off, Clearwater RD, cash award
 SHIELDS, WILLIAM, frstr, Salmon River RD, cash award
 TOMLINSON, CHARLES, supv frstr, Clearwater RD, cash award
 WALLACE, ROBERT, supv frstr tech, Salmon River RD, cash award
 WASHICK, DENISE, wildl biol, Clearwater RD, cash award
 WERLINE, EVA, frstr tech, Salmon River RD, cash award
 WOOD, NOLAN, animal packer, Salmon River RD, cash award
 WRIGHT, GARY, frstr tech, Salmon River RD, cash award

Newsletter Guidelines

The Northern Region News is published by the Northern Region Public Affairs Office for employees and retirees. Following are guidelines for submitting stories:

- Articles should feature Forest Service employees and retirees involved in Forest Service activities and projects.
- Articles must be concise and timely. All articles are subject to editing, and may not be used if outdated, inappropriate, or if space does not permit.
- Photos should be black and white, glossy prints if possible.
- Send articles to G. Weisgerber: R01A (Data General) or Gloria Weisgerber, Editor, Northern Region Public Affairs Office, P.O. Box 7669, Missoula, MT 59807. The public affairs officer on your Forest may want to preview articles before they are sent. If so, please follow that process.



Retirees

Plan Good Grub for August Roundup

by Chuck Teague, Forest Service Retiree

The eleventh annual rendezvous of retired and current Custer Forest folks will be held August 29-30 at the Kaleva Park near Red Lodge. Campers can setup on Friday, August 28. There will be a fantastic potluck dinner on Saturday evening and a gourmet breakfast cooked by our own expert chefs on Sunday morning. Come early and stay late.

Forest Supervisor Curt Bates will join the group to visit and relate some of the Custer history during the last 30 years or so. The rendezvous is being held on the Custer this year to encourage current Forest personnel to join in and swap lies about how it is and used to be! Other retiree friends are also welcome.

Announcements are being sent to known Custer retirees. For further information and reservations, contact Chuck Teague, 10180 Hwy. 10 E, Missoula, MT 59802, telephone (406) 258-5453. Cost is \$6 per person. Try to reserve by July 1.



Volunteer John Haas builds cabinets and bunks for Indian Flats Guard Station, Helena NF



Volunteers pick up litter at Vigilante Campground, Helena NF



Great Falls Boy Scout Troop #5 removing graffiti off cave walls, Lewis and Clark NF

To All Forest Service Volunteers - Thanks for a Great Job!



Bitterroot
Backcountry
Horsemen
volunteer packing
skills to pack
Appalachian
Mountain Club
crew into base
camp by
Continental
Divide to
construct trail

L to R - Volunteer Doug
Dolstad and Jim
Freestone, Wise River
District, Beaverhead NF
sale administrator and
certified blaster, prepare
to blow rock along
Continental Divide for
trail construction



The Northern Region News

USDA Forest Service
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